BCMC Throughout the Year SBCA Annual Workshop & Conference

Tuesday, December 10

2 pm ET / 1 pm CT
12 pm MT / 11 am PT

Regulatory Compliance: Winning this Workforce Challenge

Failure to comply with a federal or state employment statute or regulation can impose significant liability on a company, which can easily transition into significant costs when employment claims are asserted and need to be resolved. In this presentation, SBCA Legal Counsel, Kent Pagel will:

- Provide an overview of the 15 separate and distinct Federal Statutes (as many as 45, if a company operates in more than one state) that apply to a company's workforce;
- Discuss the basics of issues such as discrimination based on race, age or gender, and outline how a company's mistakes can lead to lawsuits; and,
- Explore simple ways in which companies can be proactive in their approach to regulatory compliance to avoid costly penalties and litigation.

Bring your questions, comments and contributions. Together we will keep BCMC alive throughout the year and continue *Building Community and Making Connections.*

Workshop Schedule – This 1¼ hour Workshop will be held on **Tuesday, December 10** at **2pm Eastern/1pm Central/12pm Mountain/11am Pacific**. TTT recertification credit, continuing education credit (CEU) and professional development hours (PDH) are available.

Workshop Cost – Component manufacturer companies that attended BCMC in San Antonio, TX can attend this session for **FREE.** SBCA members receive a discount and pay by location instead of by person. The member cost is $30 per location; the nonmember cost is $60 per person. For more information, visit: **www.sbcindustry.com/workshop.php**.

Missed a Workshop? – Recordings of this Workshop will be available online shortly after the presentation. Let us know if you would like to purchase online access to it.

Thank you to our SBC Advertisers for Sponsoring the Workshops!
This Workshop is sponsored by Clark Industries, Inc.

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☐ **YES, I/we will attend Regulatory Compliance: Winning the Workforce Challenge on December 10**.
(*Invoices will be mailed after the event. Cancelations must be received by December 9.)*

Please list the names of everyone planning to attend – Thank you!

Your name(s): _____

Your company & email: _____

Please Fax to **608/274-3329** by **Monday, December 9**
or email your response to tkutz@qualtim.com. Thank you!
If you have questions or would like to be removed from this list,
respond to the above fax number or contact Trish at 608/310-6768.