

# Emerging Leaders

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The SBCA logo is rendered in a bold, red, sans-serif font. The letters are thick and blocky, with the 'S' and 'B' being particularly prominent. The 'C' is a simple curve, and the 'A' has a slightly angled top. The logo is positioned in the bottom right corner of the slide, set against a black background.

# Introduction

- History & Background
- Mission
- Goals
- Upcoming Events
- Committee Work

# History

- The Structural Building Components Association (SBCA) was originally formed as the Wood Truss Council of America (WTCA).
- In 1960 the Truss Plate Institute was founded.
- In 1961 the Component Manufacturers Council (CMC) was established as a committee of TPI.
- In 1975 the CMC became the Component Manufacturers Division (CMD) under TPI, with a separate Board & Officers.
- In 1983 the CMD separated itself from TPI and formed WTCA.
- From 2006-2008 WTCA transitioned into SBCA.

# Background

- SBCA has primarily focused on acting as a conduit for sharing best practices among component manufacturers (CM) throughout the world.
- As a consequence, it has always relied on the knowledge, expertise and acumen of its members to develop those best practices.
- From its formation in the 1961 to 2006, SBCA's Officers, Board of Directors and active membership was primarily made up of business owners and general managers.

# Background

- However, as the makeup of the industry changes, so too is the makeup of SBCA's Board.
- From 2006-2012, our industry lost a significant number of CMs (1,956 location in 2006, 1,189 locations in 2012).
- As many of those CMs closed their doors, several active individuals left the industry, never to return.
- Since 2012, SBCA's Officers and Board members have observed the changes occurring in the industry and feel compelled to take proactive measures to identify and groom their successors.

# Mission

- To give the next generation of leaders in the structural building components industry an opportunity to meet one another, build lasting relationships, learn from mentors who will share their experiences and gain a greater depth of knowledge of the association and trends shaping the industry's future.

# Goals

- Identify individuals who are being groomed to assume leadership positions within member companies as well as being potential candidates to assume SBCA leadership positions in the future.

# Goals

- Provide networking opportunities for these individuals to meet their peers from all over the country and begin building lasting relationships.



# Goals

- Facilitate the sharing of industry best practices, and increase their knowledge and understanding of all the tools, programs and documents SBCA has developed to assist component manufacturers.

# Goals

- Expose these individuals to the inner workings of the SBCA Board of Directors, and give them perspective on the short- and long-term trends affecting the direction of the industry.

# Goals

- Provide mentorship opportunities to help individuals learn from experienced leaders in the industry.

# Upcoming Events

- **Inaugural Networking Event**
- Monday, July 20<sup>th</sup>, 5:00-6:30
- This social hour will give you an opportunity to meet your fellow Emerging Leaders and learn more about the long term benefits of participating in this program.
- You are also invited to attend SBCA's Open Quarterly Meetings July 21-22, to connect with other SBCA members and learn about the current issues affecting our industry.

# Upcoming Events

- **BCMC Networking Event**
- Tuesday, October 20<sup>th</sup>
- This social hour will give you an opportunity to meet additional Emerging Leaders and reconnect with those you met in July.
- **BCMC Informational Lunch**
- Thursday, October 22<sup>th</sup>
- FREE lunch! Also, an opportunity to hear from current members of SBCA's Board and talk about opportunities to become active in the association's activities.

# Committee Work

- The Emerging Leaders Program shall act as a committee of SBCA. Members of the committee shall be nominated by SBCA members, appointed by the SBCA President and approved annually by the Executive Committee.
- The Emerging Leaders Committee will be responsible for developing and managing association policies that relate to the activities of this program.
- SBCA's IT Committee is a good model for how the Emerging Leaders Committee will work.

# Conclusion

- Thanks for your time and consideration.
- You received this invitation because you were nominated by someone on the SBCA Board or staff.
- Any questions?